

Health and Safety at Work

A safe learning and working environment is provided and all visitors and contractors are requested to cooperate in the maintenance of the high standard of safe practice.

Smoking is not allowed anywhere on the site.

Emergency Procedures

Evacuate: When the alarm sounds exit the building immediately and assemble in the designated area for visitors in the rear field. Please remain with your host.

Lock-down: Communication will be via email/computer system. Please remain in the room/office and lock the door. Close any windows/blinds and remain quiet and out of sight.

Illness: If you fall ill or require medical attention during your visit, please report to the main office/reception.

Contractors

After reporting to reception, and before commencing work, all contractors must report to the Site Manager. Only the Site Manager or Operations and Business Manager will sign completion or attendance documentation and all work will be inspected before being signed off.

Child Protection

Adults working around young people and children or working with them must be aware of the risk of abuse by adults or other young people. Maiden Erlegh Trust believes that all students have the right to be safeguarded from harm and exploitation regardless of:

- Race, religion, preferred language or ethnicity
- Age, gender, sexuality or disability

If you have concerns about a young person's safety during the course of your visit at any of the Maiden Erlegh Trust schools:

1. Immediately inform one of the Child Protection contacts listed below.
2. Write careful notes about what you have seen, heard or been told about. Sign, time and date all notes.

If you suspect abuse, a young person confides in you, or a complaint is made to you about any adult or about yourself, it is your duty to report the concern.

Child Protection Contacts

DESIGNATED SAFEGUARDING LEAD
Miss Emma Bliss (Deputy Headteacher)
DEPUTY SAFEGUARDING LEADS
Ms Nicola Benham
Ms Jade Hibberd

HEAD OF SCHOOL
Mr Andy Hartley
Main reception **0118 972 1500**
meceoffice@maidenerleghtrust.org



MAIDEN ERLEGH
CHILTERN EDGE

Reades Lane • Sonning Common
Reading • RG4 9LN

www.maidenerleghchilternedge.co.uk



VISITOR INFORMATION



**Guidance for adults
visiting or working at
Maiden Erlegh
Chiltern Edge**



Please wear your ID badge at all times and remember to sign out at reception when you are leaving.

School Day

Monday to Friday	
Registration	8:45 - 9:10
Period 1	9:10 - 10:10
Period 2	10:10 - 11:10
Break	11:10 - 11:30
Period 3	11:20 - 12:30
Period 4	12:30 - 13:30
Lunch	13.30 - 14.10
Registration	14.10 - 14.15
Period 5	14.15 - 15.15

Our Commitment

to Safeguarding

Adults visiting Maiden Erlegh Chiltern Edge play an important part in the life of the school, whether working to maintain or improve the site, or visiting students, mentoring, counselling or coaching.

We can all play a part in keeping the young people in the school safe whilst working on, or visiting the school. This is whether you are directly employed by the school, a guest or a contractor or sub-contractor.

It is important that we also take steps to keep ourselves safe. Our actions can sometimes be perceived in a way that was not intended. The school wants to promote safe working practices for everyone on the school site, whatever your job or reason to be here.

To keep yourself safe from possible allegations please follow this advice...

Do Not

DO NOT instigate verbal or physical contact with students (this applies both on and off the school grounds) unless it is appropriate and a part of your agreed visit.

DO NOT respond to verbal or physical contact from students. If this occurs, or you have any other concerns about student behaviour – then report it immediately to the staff member at Maiden Erlegh Chiltern Edge who is responsible for your visit, or a member of the Site Team, or one of the Child Protection contacts listed.

DO NOT put yourself in a 1:1 situation with a student or work unsupervised with students, unless this has been agreed in advance with the School Operations and Business Manager.

DO NOT give personal information to any student – for example your name, address, telephone or mobile phone number, social media details or private email address.

DO NOT accept or respond to a student attempting to give personal information – for example their name, address, telephone or mobile phone number or email address.

DO NOT accept physical or verbal abuse from a student. Do not respond yourself but report it immediately to a member of the Maiden Erlegh Chiltern Edge staff.

DO NOT promote your own political or religious beliefs.

DO NOT use student toilets.

DO NOT give a student a lift in your vehicle.

DO NOT obstruct fire exits—even temporarily.

Do

DO agree with the relevant department/area ways of working and be aware of any other policies in school relevant to your work.

DO value and respect different racial origins, religions, cultures and language.

DO use appropriate language and behaviour with students. Be aware that verbal interaction with students may be interpreted by them as being offensive or inappropriate, even if this was not your intention.

DO report any unacceptable behaviour from a student. If you feel in any way uncomfortable about the behaviour of a student please discuss this with the relevant Head of Department/area.

DO be aware that contact made outside of the Maiden Erlegh Chiltern Edge School grounds with a student may also be considered inappropriate by that individual, or others, and could lead to your interaction being misinterpreted.

DO drive with extra caution on school premises, take particular care when reversing.

DO report any accidents or breakages to the Operations and Business Manager. An accident report form must be completed.

DO be aware of local Health and Safety requirements within the area you are working.