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24 January 2020

Dear Parent/Guardian

Firstly, I would like to thank you for your support in reinforcing our uniform expectations this week. It has been a pleasure to see a marked improvement in students' uniform. Only a small number of students needed to attend the Senior Leadership lunchtime detentions and we are confident students' pride in their presentation will continue.

As discussed at our Parents' Forum on Wednesday 22nd January, our focus will now turn towards behaviour in lessons. Whilst the vast majority of students are well behaved, it is clear that a small number of students are not meeting our high expectations for their conduct in lessons. "Low-level Disruption", such as off task talking or shouting out, can derail a lesson and distract other students. As a school, we require quiet, calm classrooms so teachers can teach and students can make progress.

Students have been informed in assemblies that they will have three opportunities to correct their behaviour in a lesson. As per the Maiden Erlegh Trust behaviour policy, students who persistently disrupt a lesson will be removed by the "on call" team. From Monday 27th January, any student removed will spend the day in our "Removal and Reflection Room". This is a classroom run by an experienced teacher who will provide pertinent, accessible work for the student to complete and will supervise them for break and lunchtime. This room also provides an opportunity for a restorative conversation for the student to have with their class teacher along with the completion of a piece of self-reflection regarding their behaviour.

Whilst in the room, students will hand over their mobile phone and will have to complete all work set in silence. Failure to follow these expectations will result in more serious consequences.

Thank you again for your support in reinforcing our high expectations of behaviour and conduct. This is a really exciting phase in the improvement of the school which allow us to build towards the school the students deserve.

If you have any questions, please do not hesitate to contact us.

Yours faithfully

Mrs N Benham
Assistant Headteacher, Behaviour and Culture

Mr A Hartley Headteacher